# Privacy statement for candidates

Thank you for your application to Dealogic.

The application process will collect information about your skills, qualifications and interests. These will then be matched against Dealogic's current and future job requirements. This statement explains how Dealogic may use your personal details during our recruitment process.

Please note that personal information includes information on your Linkedin profile if you apply for a role via Linkedin.

#### Accuracy and completeness of information:

- 1. By submitting your personal information you confirm that the details you have provided are complete and accurate and that you are aware that providing false information at any stage during the application process may lead to your rejection or termination.
- 2. To apply for any of the job vacancies advertised on this site you must be legally entitled to work in the country where the position is based. You may be required to produce original documents that verify your employment eligibility and identification.

### How we use your information:

- 1. The information you submit will be used to review your skills, experience and interests against relevant career opportunities at Dealogic.
- 2. Your information will be added to our global recruitment database. From time to time this repository may be relocated to a different geographic location if it is necessary for efficient and effective business operations.
- 3. If you are successful and you are consequently hired by Dealogic, the details provided at the application stage will be transferred into the Dealogic human resources management system
- 4. Dealogic may share and transfer your personal data to another member of the Dealogic group or another third party as a consequence of any merger, acquisition, sale or disposal of the Dealogic company that you made your application to.

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5. Dealogic may also permit third parties such as technical personnel to access the repository for the purposes of maintenance, testing, software upgrades and similar support. All such third parties will be required to abide by the appropriate confidentiality agreements and data privacy obligations.

#### **Employment screening**

1. Dealogic will be required to verify certain details about you for legal or regulatory purposes. We may use trusted third parties to help us do this.

These checks may include confirming details about your:

- Identity
- Criminal background
- Credit standing
- Entitlement to work

If you believe there is any reason why you might fail such checks you should discuss this with us before submitting your application.

## Retaining your information:

- 1. If you are not hired by Dealogic we will keep your data for one year. After this period all of the identifiable information that we hold about you in respect of this application will be deleted.
- 2. Whilst we are holding your application details we may contact you about opportunities that may be suitable for you or for administrative purposes.
- 3. If you no longer want to be contacted or want us to remove your application and/or CV you should let us know at careers:

UK - careersUK@dealogic.com US - careersUS@dealogic.com APAC - careersHK@dealogic.com Hungary - careersHU@dealogic.com

## Your rights:

1. In some countries you will also have the right to be informed of, and have access, to any of the data that Dealogic holds about you. You may also have the right to correct, update, modify and ask for the deletion of your data; if you want to exercise any of these rights you should contact as the email addresses above.

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# Contacting you

Dealogic will abide by the applicable data protection requirements in the countries in which the data is held and/or processed.

By submitting your details on this site, you acknowledge that we may use your personal information in the ways we have described.

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